Chicony Power Technology Co., Ltd.

2025 Conflict Minerals Due Diligence Report

I. Introduction and Policy Statement

Chicony Power Technology Co., Ltd. is committed to advancing corporate social responsibility by ensuring that the minerals procured within its supply chain adhere to ethical, environmental, and human rights standards. To this end, we have formally established a Responsible Minerals Sourcing Policy, built a management mechanism in alignment with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, and follow relevant guidelines issued by the Responsible Business Alliance (RBA) and the Responsible Minerals Initiative (RMI).

We are firmly committed to refraining from the use of conflict minerals originating from the Democratic Republic of the Congo (DRC) and its adjoining high-risk regions that finance or benefit armed conflict. This applies to raw materials including Tantalum (Ta), Tin (Sn), Tungsten (W), Gold (Au), Cobalt (Co), and Mica.

All suppliers are required to comply with the Company's Responsible Minerals Policy by completing the latest RMI Conflict Minerals Reporting Template (CMRT) and Extended Minerals Reporting Template (EMRT), disclosing

mineral sources and smelter information. Only smelters validated under the Responsible Minerals Assurance Process (RMAP) are accepted.

By strengthening supply chain transparency and implementing third-party verification mechanisms, Chicony Power Technology continuously enhances its responsible minerals management and works with suppliers to promote a sustainable value chain.

II. Company and Product Scope

To implement Responsible Mineral Souring Policy and carry out supply chain due diligence, the scope of applicability of this Report is clearly defined as follows:

1. Organizational Boundaries

   This Report covers Chicony Power Technology Co., Ltd. and its global subsidiaries in which it holds more than 50% ownership and operational control. All manufacturing plants, R&D sites, and supply chain management units are included within the scope of the Responsible Minerals Management System and review process.

2. Product Scope

The responsible minerals risk assessment described in this Report covers all products that contain or may contain Tantalum (Ta), Tin (Sn), Tungsten (W), Gold (Au), Cobalt (Co), and Mica, including but not limited to :

- Switching Power Supplies
- Notebook Adapters
- Industrial Power Modules

3. Supplier Boundaries

The responsible minerals due diligence process covers all suppliers, regardless of tier or procurement relationship. All suppliers are required to complete the latest CMRT/EMRT templates and provide information on the sources of minerals contained in their products, along with detailed smelter data. Through collaboration across the entire supply chain, the Company enhances mineral traceability and risk management.

III. Due Diligence Framework and Procedures

We have established a comprehensive responsible minerals due diligence system in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (hereinafter referred to as the "OECD Guidance"). The system is built upon the five-step framework outlined in the OECD Guidance. The implementation is as follows:

Step 1: Establish Strong Company Management Systems

1. **Publication and Update of the Responsible Minerals Policy**

   In March 2025, we revised and published the latest version of the Responsible Minerals Sourcing Policy as a unified guideline for all business units. The policy covers 3TG (Tantalum, Tin, Tungsten, and Gold), as well as Cobalt (Co) and Mica. It explicitly prohibits the procurement of minerals originating from armed conflict areas, high-risk regions, or sources associated with human rights violations, while emphasizing compliance requirements for suppliers and business partners.

2. **Institutionalized Responsible Sourcing Requirements**

The Company has incorporated responsible minerals requirements into the RBA Code of Conduct, and all suppliers are required to sign a Conflict-Free Minerals Declaration, committing to the responsible management of mineral raw materials. Suppliers must cooperate with investigations and provide the necessary information; failure to do so may affect their eligibility for raw material procurement cooperation with the Company.

3. **Establishment of Operating Procedures and Grievance Mechanism**

A Standard Operating Procedure (SOP) has been established to cover the investigation process using CMRT/EMRT templates, data verification, exception handling, and data retention mechanisms. In addition, a dedicated contact point and grievance channel for stakeholders have been set up to ensure that concerns can be promptly addressed and effectively tracked.

Step 2: Identify and Assess Supply Chain Risks

1. **Comprehensive Investigation Covering All Suppliers and Products**

All suppliers are required to complete the latest RMI CMRT/EMRT templates, including the CMRT for 3TG (Gold, Tin, Tungsten, and Tantalum) and the EMRT for Cobalt and Mica, covering mineral information for all products supplied.

2. **Verification of Smelter Compliance**

The responsible departments compare the smelters reported by suppliers with the RMAP conformant smelter list published by the RMI to verify whether they have passed third-party validation.

3. **Identification of High-Risk Sources and Prohibited Entities**

In addition to reviewing whether smelters are located in high-risk areas (such as conflict-affected or weak-governance regions), the Company also cross-checks against its internally established Prohibited Smelter List to verify whether any smelters identified are already banned from use.

4. **Risk Classification and Flagging Mechanism**

Following the assessment, non-compliant suppliers and smelters are flagged as high-risk entities, serving as the basis for subsequent decisions regarding notification, corrective actions, substitution, or termination of cooperation.

Step 3: Design and Implement a Strategy to Respond to Identified Risks

1. **Supplier Notification and Support for Corrective Actions**

For suppliers identified as sourcing from high-risk regions, the Company issues a formal corrective action notice, requiring them to provide supplemental or revised information, and encouraging them to transition to RMAP-conformant smelters.

2. **Risk Response and Mitigation Mechanism**

If a supplier fails to provide a reasonable explanation or to complete corrective actions within the specified timeframe, the Company will take the following measures based on the level of risk：

- Prioritize the evaluation of alternative sources

- Suspend acceptance of new orders
- Terminate the business relationship in accordance with contractual terms

3. **Prohibited Smelter List Management and Regular Updates**

For entities confirmed as high-risk, they will be included in the "Responsible Minerals Prohibited Smelter List," which is subject to regular updates and serves as a reference for relevant departments during evaluation and review processes.

Step 4: Support and Refer to International Verification Mechanisms

1. **Adoption of Industry-Recognized Verification Schemes**

We support and rely on international third-party verification mechanisms, such as the Responsible Minerals Assurance Process (RMAP) established by the Responsible Minerals Initiative (RMI), as the basis for assessing supply chain risks.

2. **Integration into Procurement and Risk Classification Standards**

We regard the RMAP-conformant smelter list as a low-risk source and use it as the basis for procurement prioritization and risk classification. At the same time, we also reference other publicly available or credible institutional sources of smelter information as supplementary evaluation criteria.

3. **Requirement for Suppliers to Provide Verification Evidence**

Suppliers are required to disclose smelter source information and indicate whether the smelters have been certified by RMAP or other internationally recognized schemes. Those unable to demonstrate compliant sourcing will be requested to transition to conformant sources.

Step Five: Information Disclosure

1. **Annual Information Disclosure**

This report specifies the results of the supply chain due diligence process, including the types of metals covered under responsible minerals, the names and regional distribution of smelters, as well as the measures taken to address high-risk sources.

2. Policy Disclosure and Grievance Mechanism

The full text of the Company's *Responsible Minerals Sourcing Policy* has been publicly disclosed on the corporate website for customers, suppliers, and other stakeholders to review and comply with. To promote two-way communication and risk reporting, a dedicated contact email and grievance channel have been established. Stakeholders may raise concerns regarding responsible minerals, source origins, or provide policy recommendations, which will be handled and responded to by the designated unit.

IV. Analysis of Investigation Results

To enhance the transparency and traceability of the responsible minerals supply chain, we conducted an integration and analysis of all Responsible Minerals Reports submitted by our suppliers. In the reporting year, a total of 193 CMRT forms and 41 EMRT forms were collected, covering multiple metals and major smelting regions worldwide.

To ensure data authenticity and compliance, we cross-verified the reported smelters against the RMAP

Conformant Smelter List published by the Responsible Minerals Initiative (RMI). The results confirmed that all 234 smelters were RMAP Conformant, achieving a 100% compliance rate with third-party responsible minerals verification standards.

This outcome demonstrates that the overall supply chain risk remains within a controllable range and highlights the high effectiveness of our supplier selection and continuous monitoring mechanisms.

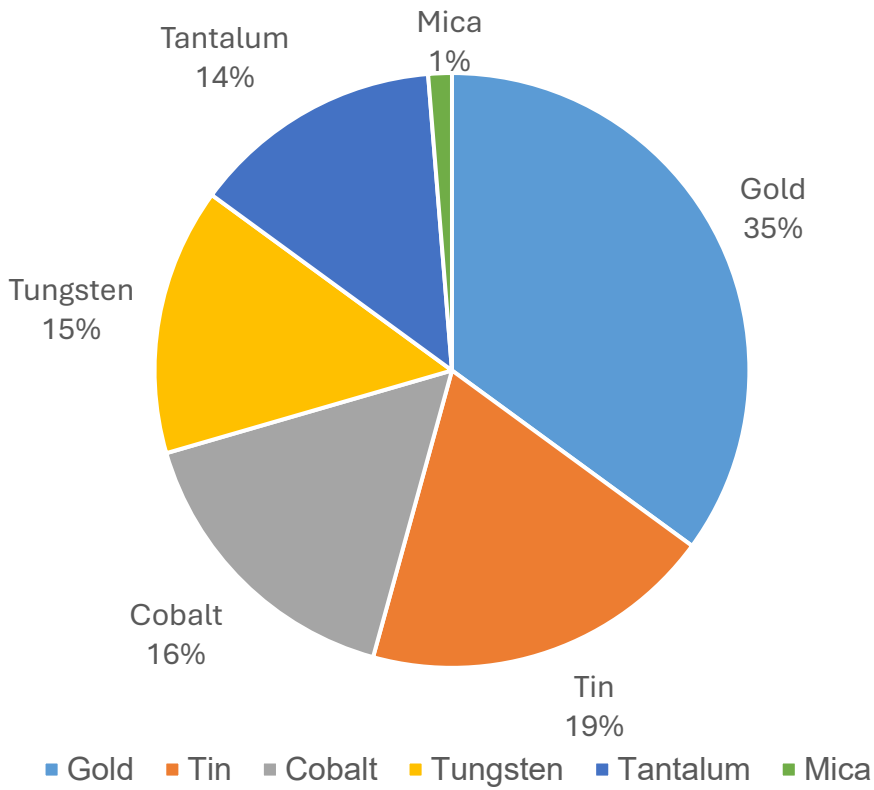
Key findings of the analysis are as follows:

1. **Metal Category Analysis**

   Distribution of Metals Covered This Year：

   Gold – 82 smelters (35%), Tin – 45 smelters (19%), Cobalt – 38 smelters (16%), Tungsten – 34 smelters (15%), Tantalum – 32 smelters (14%), and Mica – 3 smelters (1%).

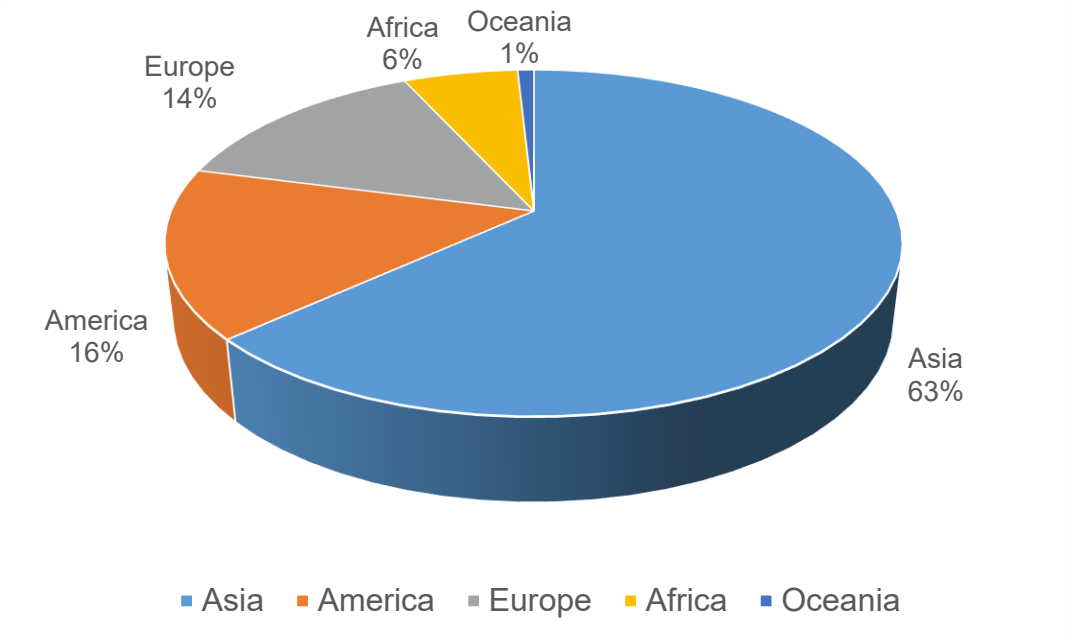
   3TG metals remain the primary focus, while the compliance review requirements for cobalt and mica are increasingly important and must be incorporated into mid- to long-term risk management strategies.



2. Regional Source Statistics

Based on the consolidated results, the global distribution of smelters across the five continents is as follows: Asia 148 (63.2%), the Americas 37 (15.8%), Europe 33 (14.1%), Africa 14 (6.0%), and Oceania 2 (0.8%). Asia accounts for the largest share, reflecting the supply chain's high reliance on East Asia and neighboring countries. Although Africa and Oceania represent only a small proportion, certain smelters are located near

high-risk areas (such as the Democratic Republic of the Congo) and are therefore designated as key subjects of risk assessment, with their compliance status continuously monitored.



3. Risk Observations and Mitigation Measures

We continue to identify, flag, and address potential high-risk sources within the supply chain through institutionalized processes, and we implement multi-level risk control strategies in accordance with the OECD Due Diligence Guidance and the RMI framework. The specific measures are as follows：

- **Monitoring of High-Risk Area**

For smelters that are not RMAP-certified, fail to disclose specific sources, or are located in Conflict-Affected and High-Risk Areas (CAHRAs), we will require suppliers to transition to RMAP-certified smelters as a condition for continued cooperation.

- **Prohibited List Management**

Smelters that remain unable to provide RMAP certification after evaluation will be placed on the internal prohibited list, and relevant suppliers will be required to cease sourcing from them. The list is updated at least annually and integrated with the Company's databases for operational use.

- **Ongoing Monitoring and Cross-Checking**

We update CMRT and EMRT data annually and cross-check against third-party databases (e.g., the RMI Active & Conformant Smelters List) to ensure we maintain the latest compliance status for responsible minerals. If an upward risk trend is identified, the relevant departments will be notified immediately to take follow-up actions.

Appendix I. List of Smelters and Refiners

Smelter Number	Metal	Smelter Country	Smelter City
CID000157	Gold	SWEDEN	Skelleftehamn
CID001078	Gold	KOREA, REPUBLIC OF	Onsan-eup
CID000035	Gold	GERMANY	Pforzheim
CID000019	Gold	JAPAN	Fuchu
CID000041	Gold	UZBEKISTAN	Almalyk
CID000058	Gold	BRAZIL	Nova Lima
CID000077	Gold	SWITZERLAND	Mendrisio
CID000082	Gold	JAPAN	Bando
CID000924	Gold	CANADA	Brampton
CID000920	Gold	UNITED STATES OF AMERICA	Salt Lake City
CID000090	Gold	JAPAN	Tamura

CID000113	Gold	GERMANY	Hamburg
CID000128	Gold	PHILIPPINES	Quezon City
CID000176	Gold	GERMANY	Pforzheim
CID000185	Gold	CANADA	Montréal
CID000233	Gold	ITALY	Arezzo
CID000264	Gold	JAPAN	Chiyoda
CID004010	Gold	BRAZIL	Manaus
CID000401	Gold	JAPAN	Kosaka
CID000359	Gold	KOREA, REPUBLIC OF	Gimpo
CID000425	Gold	JAPAN	Honjo
CID003424	Gold	JAPAN	Kazuno
CID003425	Gold	JAPAN	Okayama
CID004755	Gold	TAIWAN, PROVINCE OF CHINA	Kaohsiung City

CID004506	Gold	TANZANIA, UNITED REPUBLIC OF	Bomba Mbili
CID003641	Gold	COLOMBIA	Medellín
CID000689	Gold	KOREA, REPUBLIC OF	Seo-gu
CID000694	Gold	GERMANY	Pforzheim
CID000711	Gold	GERMANY	Hanau
CID000707	Gold	CHINA	Fanling
CID000801	Gold	CHINA	Hohhot
CID000807	Gold	JAPAN	Soka
CID000814	Gold	TURKEY	Kuyumcukent
CID002765	Gold	ITALY	Arezzo
CID000823	Gold	JAPAN	Osaka
CID000855	Gold	CHINA	Guixi City
CID000937	Gold	JAPAN	ōita

CID000957	Gold	KAZAKHSTAN	Ust-Kamenogorsk
CID002511	Gold	POLAND	Lubin
CID000981	Gold	JAPAN	Sayama
CID002605	Gold	KOREA, REPUBLIC OF	Seoul
CID001113	Gold	UNITED STATES OF AMERICA	Buffalo
CID001119	Gold	JAPAN	Iruma
CID003575	Gold	SOUTH AFRICA	Kempton Park
CID001149	Gold	CHINA	Kwai Chung
CID001152	Gold	SINGAPORE	Singapore
CID001147	Gold	CHINA	Suzhou
CID001153	Gold	SWITZERLAND	Marin
CID001157	Gold	UNITED STATES OF AMERICA	North Attleboro
CID001161	Gold	MEXICO	Torreon

CID001188	Gold	JAPAN	Tokyo
CID001193	Gold	JAPAN	Takehara
CID001352	Gold	SWITZERLAND	Geneva
CID001220	Gold	TURKEY	Bahçelievler
CID001236	Gold	UZBEKISTAN	Navoi
CID003189	Gold	KOREA, REPUBLIC OF	Pyeongtaek-si
CID001259	Gold	JAPAN	Noda
CID001325	Gold	JAPAN	Nara-shi
CID002919	Gold	CHILE	Mejillones
CID001397	Gold	INDONESIA	Jakarta
CID001498	Gold	SWITZERLAND	La Chaux-de-Fonds
CID001512	Gold	SOUTH AFRICA	Germiston
CID002582	Gold	NETHERLANDS	Moerdijk

CID001534	Gold	CANADA	Ottawa
CID002290	Gold	CZECHIA	Vestec
CID001585	Gold	SPAIN	Madrid
CID001736	Gold	CHINA	Chengdu
CID001761	Gold	TAIWAN, PROVINCE OF CHINA	Tainan City
CID001798	Gold	JAPAN	Saijo
CID002918	Gold	KOREA, REPUBLIC OF	Gunsan-si
CID002580	Gold	ITALY	Capolona
CID001875	Gold	JAPAN	Hiratsuka
CID001938	Gold	JAPAN	Kuki
CID002615	Gold	KAZAKHSTAN	Astana
CID001980	Gold	BELGIUM	Hoboken
CID001993	Gold	UNITED STATES OF AMERICA	Alden

CID002003	Gold	SWITZERLAND	Balerna
CID002030	Gold	AUSTRALIA	Newburn
CID002778	Gold	GERMANY	Pforzheim
CID002100	Gold	JAPAN	Konan
CID002129	Gold	JAPAN	Sagamihara
CID002224	Gold	CHINA	Sanmenxia
CID001076	Tantalum	BRAZIL	São João del Rei
CID002504	Tantalum	UNITED STATES OF AMERICA	Lincolnton
CID000460	Tantalum	CHINA	Jiangmen
CID002505	Tantalum	CHINA	Zhuzhou
CID002558	Tantalum	JAPAN	Aizuwakamatsu
CID002557	Tantalum	UNITED STATES OF AMERICA	Boyertown
CID000291	Tantalum	CHINA	Yingde

CID000616	Tantalum	CHINA	Yingde
CID002544	Tantalum	THAILAND	Map Ta Phut
CID002548	Tantalum	UNITED STATES OF AMERICA	Newton
CID002549	Tantalum	JAPAN	Hitachi Ohmiya-shi
CID002550	Tantalum	GERMANY	Laufenburg
CID002545	Tantalum	GERMANY	Goslar
CID002492	Tantalum	CHINA	Hengyang
CID002512	Tantalum	CHINA	Fengxin
CID002842	Tantalum	CHINA	Yichun
CID000914	Tantalum	CHINA	Jiujiang
CID000917	Tantalum	CHINA	Jiujiang
CID002506	Tantalum	CHINA	Jiujiang
CID002539	Tantalum	MEXICO	Matamoros

CID001163	Tantalum	INDIA	District Raigad
CID001175	Tantalum	BRAZIL	Presidente Figueiredo
CID001192	Tantalum	JAPAN	Omuta
CID001277	Tantalum	CHINA	Shizuishan City
CID001200	Tantalum	ESTONIA	Sillamäe
CID004054	Tantalum	RWANDA	Bugesera District
CID002707	Tantalum	BRAZIL	São João del Rei
CID001522	Tantalum	CHINA	Zhuzhou
CID003583	Tantalum	CHINA	Yancheng City
CID001869	Tantalum	JAPAN	Harima
CID001891	Tantalum	UNITED STATES OF AMERICA	Croydon
CID001969	Tantalum	KAZAKHSTAN	Ust-Kamenogorsk
CID000292	Tin	UNITED STATES OF AMERICA	Altoona

CID002773	Tin	BELGIUM	Beerse
CID002774	Tin	SPAIN	Berango
CID000228	Tin	CHINA	Chenzhou
CID003190	Tin	CHINA	Chifeng
CID001070	Tin	CHINA	Laibin
CID002180	Tin	CHINA	Gejiu
CID003486	Tin	BRAZIL	São José
CID003524	Tin	SPAIN	Las Ventas de Retamosa
CID002593	Tin	INDONESIA	Pangkal Pinang
CID000402	Tin	JAPAN	Kosaka
CID000438	Tin	BOLIVIA (PLURINATIONAL STATE OF)	Oruro
CID000448	Tin	BRAZIL	Ariquemes
CID000468	Tin	POLAND	Chmielów

CID000538	Tin	CHINA	Gejiu
CID003116	Tin	CHINA	Chaozhou
CID001477	Tin	INDONESIA	Kundur
CID003387	Tin	RWANDA	Kigali
CID002468	Tin	BRAZIL	São João del Rei
CID001105	Tin	MALAYSIA	Butterworth
CID004434	Tin	MALAYSIA	Port Klang
CID001482	Tin	INDONESIA	Mentok
CID001142	Tin	UNITED STATES OF AMERICA	Twinsburg
CID001173	Tin	BRAZIL	Pirapora de Bom Jesus
CID004065	Tin	CONGO, DEMOCRATIC REPUBLIC OF THE	Lubumbashi
CID001182	Tin	PERU	Paracas
CID001191	Tin	JAPAN	Asago

CID001314	Tin	THAILAND	Nongkham Sriracha
CID002517	Tin	PHILIPPINES	Rosario
CID001337	Tin	BOLIVIA (PLURINATIONAL STATE OF)	Oruro
CID005067	Tin	INDONESIA	Bangka
CID002503	Tin	INDONESIA	Sungailiat
CID002776	Tin	INDONESIA	Air Mesu
CID002696	Tin	INDONESIA	Batam
CID001453	Tin	INDONESIA	Sungailiat
CID003449	Tin	INDONESIA	Pangkalpinang
CID000313	Tin	INDONESIA	Pangkalan Baru
CID001458	Tin	INDONESIA	Pangkal Pinang
CID002706	Tin	BRAZIL	São João del Rei
CID001539	Tin	TAIWAN, PROVINCE OF CHINA	Longtan Shiang Taoyuan

CID004403	Tin	JAPAN	Hiroshima
CID001898	Tin	THAILAND	Amphur Muang
CID003325	Tin	UNITED STATES OF AMERICA	West Chester
CID004724	Tin	UGANDA	Mbarara
CID002158	Tin	CHINA	Gejiu
CID000568	Tungsten	UNITED STATES OF AMERICA	Towanda
CID000004	Tungsten	JAPAN	Toyama City
CID002502	Tungsten	VIET NAM	Vinh Bao District
CID002513	Tungsten	CHINA	Chenzhou
CID002641	Tungsten	CHINA	Luoyang
CID000258	Tungsten	CHINA	Ganzhou
CID003468	Tungsten	BRAZIL	Araquari
CID003609	Tungsten	CHINA	Longyan

CID002315	Tungsten	CHINA	Ganzhou
CID002494	Tungsten	CHINA	Ganzhou
CID000218	Tungsten	CHINA	Chaozhou
CID002542	Tungsten	GERMANY	Laufenburg
CID002541	Tungsten	GERMANY	Goslar
CID003417	Tungsten	CHINA	Shenzhen
CID000825	Tungsten	JAPAN	Akita City
CID002551	Tungsten	CHINA	Ganzhou
CID002321	Tungsten	CHINA	Xiushui
CID002318	Tungsten	CHINA	Tonggu
CID002317	Tungsten	CHINA	Ganzhou
CID002316	Tungsten	CHINA	Ganzhou
CID004619	Tungsten	VIET NAM	Song Cau Town

CID000966	Tungsten	UNITED STATES OF AMERICA	Fallon
CID000105	Tungsten	UNITED STATES OF AMERICA	Huntsville
CID003407	Tungsten	TAIWAN, PROVINCE OF CHINA	Fangliao
CID004397	Tungsten	TAIWAN, PROVINCE OF CHINA	Wujie
CID002319	Tungsten	CHINA	Wen Shan
CID002543	Tungsten	VIET NAM	Dai Tu
CID002589	Tungsten	UNITED STATES OF AMERICA	Depew
CID002827	Tungsten	PHILIPPINES	Marilao
CID004430	Tungsten	CHINA	Longyan
CID003993	Tungsten	VIET NAM	Song Cong
CID002044	Tungsten	AUSTRIA	St. Martin i-S
CID002320	Tungsten	CHINA	Xiamen
CID002082	Tungsten	CHINA	Xiamen

附件二、EMRT 冶煉廠與精煉廠名單

Smelter Number	Metal	Smelter Country	Smelter City
CID003280	Cobalt	MOROCCO	Marrakech
CID003232	Cobalt	MADAGASCAR	Toamasina
CID003927	Cobalt	CHINA	Chuzhou
CID003473	Cobalt	TAIWAN, PROVINCE OF CHINA	Toufen
CID003384	Cobalt	CHINA	Ganzhou
CID003264	Cobalt	CONGO, DEMOCRATIC REPUBLIC OF THE	Lubumbashi
CID003226	Cobalt	FINLAND	Kokkola
CID003209	Cobalt	CHINA	Taixing
CID003212	Cobalt	CHINA	Ganzhou
CID003293	Cobalt	CHINA	Haimen
CID003291	Cobalt	CHINA	Guangzhou

CID003610	Cobalt	CHINA	Tongren
CID003577	Cobalt	JAPAN	Kako-gun
CID003974	Cobalt	CHINA	Longyan City
CID003213	Cobalt	CHINA	Yulin
CID003404	Cobalt	CHINA	Changsha
CID003411	Cobalt	CHINA	Changsha
CID003377	Cobalt	CHINA	Ganzhou
CID003378	Cobalt	CHINA	Jingmen
CID003210	Cobalt	CHINA	Lanzhou
CID003534	Cobalt	TAIWAN, PROVINCE OF CHINA	Taoyuan
CID004003	Cobalt	CHINA	Ganzhou City
CID003261	Cobalt	CONGO, DEMOCRATIC REPUBLIC OF THE	Kolwezi
CID003406	Cobalt	AUSTRALIA	Laverton

CID003278	Cobalt	JAPAN	Niihama
CID003255	Cobalt	CHINA	Quzhou
CID003338	Cobalt	KOREA, REPUBLIC OF	Gunsan-si
CID003275	Cobalt	CONGO, DEMOCRATIC REPUBLIC OF THE	Lubumbashi
CID003526	Cobalt	CHINA	Shaoxing
CID003390	Cobalt	FINLAND	Harvjavalta
CID003266	Cobalt	CONGO, DEMOCRATIC REPUBLIC OF THE	Lubumbashi
CID003215	Cobalt	CHINA	Tianjin
CID003429	Cobalt	CONGO, DEMOCRATIC REPUBLIC OF THE	Kolwezi
CID003225	Cobalt	CHINA	Tongxiang
CID003398	Cobalt	CHINA	Shaoxing
CID003211	Cobalt	CHINA	Zhuhai
CID003228	Cobalt	BELGIUM	Olen

CID003971	Mica	JAPAN	Shinshiro
CID003239	Cobalt	CANADA	Port Colborne
CID003512	Mica	JAPAN	Toyokawa
CID003970	Mica	JAPAN	Toyohashi