



## Chicony Power Technology Co., Ltd. Integrity Statement

Name: \_\_\_\_\_ Department: \_\_\_\_\_ Employee Number: \_\_\_\_\_ : Pledge:

1. I will strictly adhere to the regulations of integrity and self-discipline, remain honest and dedicated to my duties, and will not use my position or authority to seek improper benefits. I will strictly follow work procedures and comply with regulations to ensure no illegal or disciplinary violations occur.
2. I will not use my position or work-related advantages to solicit money, communication tools, or other valuables from affiliated enterprises, vendors, or customers.
3. I will exercise management rights correctly and refrain from any violations of laws, regulations, or disciplinary rules in the company's management or bidding activities. I will not engage in profit-making activities privately.
4. I will avoid abusing power for personal gain and will not invest in or acquire shares in affiliated enterprises, vendors, or customers (except for shares acquired through the stock market, provided they do not exceed 5% of the outstanding shares). I will not engage in paid brokerage activities using my position or work-related convenience, nor will I use my position to seek benefits for relatives or individuals with specific relationships.
5. I will firmly resist commercial bribery and will not accept any valuables from business-related units. Any cash, securities, or valuable items that I cannot refuse will be truthfully turned over to the company in accordance with relevant regulations.
6. I will comply with the company's confidentiality regulations and will not use the company's trade secrets, intellectual property, or business channels for personal or third-party gain, nor will I engage in activities that infringe upon others' privacy. Neither I nor my subordinates will disclose any company trade secrets or others' privacy in any form.
7. I will adhere to the principle of truthfulness, not engage in deceitful practices in business activities, and will not use public resources for private purposes or infringe on the company's interests.
8. I will foster a positive atmosphere, cultivate good moral character, uphold diligence and frugality, and refrain from engaging in activities contrary to social ethics.

The above pledge is subject to the supervision of the company and all employees. If I violate this pledge, I willingly accept company actions and disciplinary measures, assuming full responsibility for any violations and their legal consequences, including but not limited to reassignment, demotion, or salary reduction. In severe cases, I will unconditionally resign.

Pledge by (Signature): \_\_\_\_\_

Date: \_\_\_\_\_