

Company's integrity management

The Company has designated the Administrative Management Office as a part-time unit responsible for the formulation, supervision and implementation of integrity management policies and prevention plans, and reporting to the Board of Directors annually.

In accordance with the provisions of the "Integrity Management Code", we hereby report on the company's implementation of integrity management.

※The above-mentioned regulations have been posted on the company website for colleagues to check at any time.

We provide guidance to enable employees to fully understand and comply with the guidelines, and implement them in their daily work to improve the behavioral quality and professional ethics of all colleagues.

The implementation status of the 112th fiscal year is as follows:

(I) Our company has established the "Reporting Complaints Implementation Guidelines" providing employees and partners with a formal way to report illegal activities road.

(II) In order to strictly abide by the rules of integrity and self-discipline, all colleagues have signed the "Integrity Commitment" , new staff also entered

Completion of the contract signing plan106People, Signature Rate100%(III) The total number of prohibited promotions of improper benefits to new employees that have been carried out this year is106(IV) Based on the principle of respecting intellectual property rights, we reiterate that colleagues are prohibited from installing unauthorized software privately. (V) When performing business, the Company and its personnel shall not directly or indirectly provide, promise, request or accept any

Undue benefits in any form, benefits refer to anything of value, including money, gifts, commissions, positions, services, preferential treatment, kickbacks, etc. No reports of undue benefits were made this year.



Chicony Power Technology Co., Ltd.

Integrity Pledge

I: _____, Department: _____, employee number: _____ Commitment:

1. Strictly abide by the rules of integrity and self-discipline, be honest and dedicated to public service, be loyal to duties, and do not abuse power and position

They must not seek improper benefits by taking advantage of their own convenience, strictly implement work procedures and abide by regulations to ensure that no illegal or disciplinary cases occur.

2. Do not use your position and job privileges to solicit money from affiliated companies, vendors, and customers, or to

Communication tools, etc.

3. Correctly exercise the right to operate and manage the company and not violate any laws or regulations in the company's operation and management and bidding activities.

Do not violate regulations or laws, and do not engage in profit-making activities privately.

4. Do not abuse power for personal gain and avoid investing in related companies, manufacturers and customers (through the securities market).

The person shall not use his position to engage in paid brokerage activities; or use his position and job to seek benefits for his relatives or persons with special relationships.

5. Resolutely resist commercial bribery and do not accept any property from any business-related units;

Cash, securities, valuables, etc. must be handed over to the company truthfully in accordance with relevant regulations.

6. Comply with the company's confidentiality regulations and do not use the company's trade secrets, intellectual property rights and business channels to

The individual or others shall not engage in activities that seek profit or infringe upon the privacy of others. The individual and his or her subordinates shall not disclose in any way the company's business secrets or the privacy of others that they have access to or know.

7. Adhere to the principle of seeking truth from facts and do not engage in fraud in business activities.

Do not infringe upon the interests of the company.

8. Cultivate a good atmosphere, focus on self-cultivation, adhere to diligence and thrift, and do not engage in activities that violate social ethics.

activities.

The above commitments are subject to supervision by the company and its employees.

If I violate my promise, I am willing to accept the company's handling and disciplinary sanctions, bear the responsibility for violation and legal consequences, including but not limited to transfer, demotion, salary reduction, etc.; if the circumstances are serious, I will resign unconditionally.

Promiser (Signature): _____

date: _____